Inauguration of
Kevin F. Hallock
11th president
University of Richmond
Friday, April 8, 2022
10:30 a.m.
Order of Program

MUSICAL PRELUDE

Blue Bossa ........................................... Kenny Dorham
St. Thomas ........................................... Sonny Rollins
Little Big Band
Michael Davison, P’05, P’11, P’17, Director

Chester ............................................. William Schuman
University Wind Ensemble
Steven Barton, Director

CALL TO ORDER ...................................... Jennifer A. Cable, P’05
University Marshal
Professor of Music

THE PROCESSIONAL

Flourish for Wind Band ..................... Ralph Vaughan Williams
Fanfare for the Common Man .... Aaron Copland
University Wind Ensemble

THE NATIONAL ANTHEM

The Star-Spangled Banner ........ John Stafford Smith;
arr. Jeffrey Riehl, P’12
Schola Cantorum
Jeffrey Riehl, Conductor

OPENING ............................................. The Reverend Dr. Craig T. Kocher
University Chaplain and
Jessie Ball duPont Chair
of the Chaplaincy

WELCOME .......................................... Susan G. Quisenberry, W’65
Vice Rector, Board of Trustees
and Co-chair, Presidential
Search Committee
GREETINGS

Makayla R. Callender, ’22, University of Richmond
Dianne R. Melia, Event Coordinator, University of Richmond
Corinna B. Lain, S.D. Roberts and Sandra Moore Professor of Law, University of Richmond
The Honorable Levar M. Stoney, Mayor, City of Richmond
Russell T. Hernandez, President, Atlantic State Advisors
Mary G. Opperman, Vice President and Chief Human Resources Officer, Cornell University
Robert S. Jepson Jr., B’64, GB’75, H’87, Trustee Emeritus, University of Richmond
Kathleen Hughes Bettencourt, W’89, P’21, Trustee, University of Richmond

INTRODUCTION OF
THE PRESIDENT

David Card, Class of 1950
Professor and Director of the Center for Labor Economics, University of California at Berkeley

CHARGE TO THE PRESIDENT

Ms. Quisenberry

PRESENTATION OF THE MACE, UNIVERSITY SEAL, AND CHAIN OF OFFICE

Richard L. Morrill, Chancellor
Edward L. Ayers, President Emeritus
Ronald A. Crutcher, President Emeritus

INAUGURAL ADDRESS

Kevin F. Hallock, President
ALMA MATER

’Mid the Pines and Rolling Hills*.............George Poulton; arr. James B. Erb
Schola Cantorum

RECESSIONAL

Quarter Master ...........................................Snarky Puppy
Little Big Band

*Please join Schola Cantorum in the singing of the Alma Mater.
The words can be found on page 6.

The Academic Procession

THE COLORS

University of Richmond Army ROTC Color Guard

THE UNIVERSITY FLAGS

University of Richmond ................................Richmond College and
Westhampton College
Student Government
Leadership

School of Arts & Sciences......................Sandeep Kumar, ’22
Robins School of Business......................Anthony O. Moody IV, ’22
Jepson School of Leadership Studies....Allison G. Osterberg, ’22
Richard S. Reynolds
Graduate School of Business ...............Caroline B. Broadfoot, GB’22
School of Law .........................................Tristan M. Smith, L’22
School of Professional &
Continuing Studies ..............................Ebony D. Alexander, GC’23
DELEGATES OF ACADEMIC INSTITUTIONS

DELEGATES OF LEARNED SOCIETIES AND EDUCATIONAL AND PROFESSIONAL ORGANIZATIONS

THE UNIVERSITY FACULTIES

MACE BEARER
Susan G. Quisenberry, W’65
Vice Rector, Board of Trustees, and Co-chair, Presidential Search Committee

PROVOST AND DEANS
Joseph R. Boehman, P’25..................Dean, Richmond College
Mia Reinoso Genoni..........................Dean, Westhampton College
Daniel J. Palazzolo, P’19...............Interim Dean, School of Arts & Sciences
Sandra J. Peart.............................Dean, Jepson School of Leadership Studies
Wendy Collins Perdue......................Dean, Richmond School of Law
Miguel A. Quiñones........................Dean, Robins School of Business
Jamelle S. Wilson, P’20, P’25.........Dean, School of Continuing & Professional Studies
Jeffrey W. Legro...........................Executive Vice President and Provost
PRESIDENT'S PARTY

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Makayla R. Callender, '22
Dianne R. Melia
Corinna B. Lain
Levar M. Stoney
Russell T. Hernandez
Mary G. Opperman
Robert S. Jepson Jr., B’64, GB’75, H’87
Kathleen Hughes Bettencourt, W’89, P’21
David Card
Richard L. Morrill
Edward L. Ayers
Ronald A. Crutcher

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University Staff Advisory Council
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P’22, P’25, President, University
of Richmond Alumni Association
Penny Hu, ’23, 2021–22
President, Westhampton College
Government Association
Anthony J. Lawrence, ’22,
2021–22 President, Richmond
College Student Government
Association
Kevin F. Hallock

MARSHALS

Jennifer A. Cable, P’05.................University Marshal
                        Professor of Music
John H. Earl .........................Associate Professor of Finance
                        and Chair, Department of Finance
Crystal L. Hoyt ......................Professor of Leadership Studies
                        and Psychology, Colonel Leo K. &
                        Gaylee Thorsness Endowed Chair
                        in Ethical Leadership, and
                        Associate Dean for Academic
                        Affairs, Jepson School of
                        Leadership Studies
Laura E. Knouse, ’02 ..................Associate Professor of Psychology
                        and Faculty Director of the
                        Richmond Scholars Program
Maia K. Linask .......................... Associate Professor of Economics
M. Saif Mehkari ......................... Associate Professor of Economics
and Paul Clikeman Teaching Fellow
Thomas J. Shields ........................ Associate Professor of Education
and Leadership Studies and
Associate Dean for Academic and
Student Affairs, School of
Professional & Continuing Studies
Johann A. Stegmeir ...................... Associate Professor of Theatre
Ann Norman Van Gelder ............... Director of Dance
W. Clark Williams Jr., P’02 .......... Professor of Law

Alma Mater

’Mid the pines and rolling hills
Stand the halls we cheer
Hallowed place our memory fills
Alma Mater, dear.

Alma Mater, gracious name
We thy children praise
Home of Honor, Worth and Fame
Love we all our days.

Hail to thee, hail to thee,
Hail to Red and Blue!
To thy hallowed memory
May we e’er be true!
Kevin F. Hallock

Kevin F. Hallock is the 11th president of the University of Richmond. He is excited to be working and engaging with UR’s students, staff, faculty, alumni, parents, friends, and community partners, and believes that with time, effort, and resources, the University of Richmond can be known, unquestionably, as the best small university in the world. Some of his areas of focus are: academic excellence, access and affordability, belonging, well-being, and strengthening our connections with the greater community.

An award-winning teacher, Hallock is a labor market economist and author or editor of 11 books and over 100 publications. He has taught courses in many areas, including labor economics, microeconomics, applied econometrics, and finance. He has been a mentor to students throughout his career, serving as advisor or dissertation committee chair for 50 Ph.D. students.

Hallock’s research has included areas such as the gender pay gap, executive compensation, and job loss. He is a fellow of the National Academy of Human Resources and a research associate at the National Bureau of Economic Research. He has consulted and served as an expert witness on issues of compensation, executive compensation, and antitrust in labor markets.

Prior to coming to Richmond, Hallock spent 26 years on the faculties of Cornell University and the University of Illinois. Most recently he was Dean of the Cornell SC Johnson College of Business and served as Joseph R. Rich ’80 Professor and Director of the Institute for Compensation Studies at Cornell.

Hallock graduated summa cum laude and Phi Beta Kappa with a bachelor of arts degree in economics from the University of Massachusetts at Amherst in 1991 and earned a Ph.D. in economics from Princeton University in 1995.

He and his wife, Tina, grew up together in a small town in Massachusetts, have been married for 30 years, and have two grown children, Emily and Tyler. Kevin and Tina live in Richmond with their rescue dogs Mabel and Matilda.
About the University of Richmond

Founded in 1830, the University of Richmond provides a collaborative learning and research environment unlike any other in higher education, blending the intimacy of a small college with exceptional academic, research, and cultural opportunities usually found only at large institutions.

As a top-25 liberal arts university with a top-20 business school, a highly regarded law school, the nation’s first school of leadership studies, and the community-centered School of Professional and Continuing Studies, Richmond offers students an extraordinary combination of programs. But the power of a Richmond education comes in everything else we do — the countless endeavors that go beyond the expected, that heighten every aspect of our students’ educational experience.

We are consistently recognized for the values that have always defined who we are — academic excellence, an industry-leading commitment to access and affordability, and an unyielding focus on the well-being of our students and our community.

Richmond is the only university with a spider mascot, and we find that fitting. Because there’s only one place like Richmond.
Presidents of the University of Richmond

1841–1866 ........................................ Rev. Robert Ryland, Richmond College
1866–1869 ........................................ Rev. Tiberius Gracchus Jones, Richmond College
1895–1946 ........................................ Frederic William Boatwright
1946–1971 ........................................ George Matthews Modlin
1986–1987 ........................................ Samuel A. Banks
1988–1998 ........................................ Richard L. Morrill
1998–2007 ........................................ William E. Cooper
2007–2015 ........................................ Edward L. Ayers
2015–2021 ........................................ Ronald A. Crutcher
2021–present ................................. Kevin F. Hallock
The Presidential Chain of Office is an emblem symbolizing the Office of the President. The President wears it at Commencement Exercises and at other formal academic functions of the University.

The Chain of Office was designed and executed by prominent gold- and silversmith Professor Kurt J. Matzdorf of New Paltz, New York. It was first used for the inauguration of Dr. E. Bruce Heilman, the University’s president from 1971 to 1986.

The Presidential Chain of Office, over four feet in length, is made of sterling silver and includes gilding and enameling. In the front hangs the medallion featuring the Seal of the University ringed by clusters of pine cones and pine branches in relief. The medallion is joined to the Chain by a link in the likeness of the tower of the Frederic William Boatwright Memorial Library. Alternating links of the Chain, fourteen on each side, highlight the two motifs: first, the open book representing the great books, predominant among which is the Bible, thus emphasizing the spiritual and intellectual character of the University; and second, the dogwood blossom, the state flower of Virginia, symbolizing the importance of the University in the life of the Commonwealth.

The insignia of the University was the gift of Dr. and Mrs. Charles H. Wheeler III. Dr. Wheeler was vice president for financial and business affairs and treasurer, and professor of mathematics.
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Director of Board Operations
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Ann Lloyd Breeden  
Sharon M. Broyles  
Alexandra H. Byrum  
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Molly Field  
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Lakeesha N. Trim, GB ’19  
Meghan K. Wall  
Carter L. Walton

A special thanks to the following teams for their many contributions to inauguration planning:

Advancement Systems  
Dining Services  
Events and Support Services  
SpiderShop  
Spider Athletics  
University Communications

And to the countless other members of our Spider community who helped along the way, thank you.

UR APPRECIATED!
SCHEDULE OF EVENTS

THURSDAY, APRIL 7
Celebrating Spider Success in Mentored Research: A Discussion
3 p.m. • Queally Center for Admission and Career Services, Breed Pavilion

FRIDAY, APRIL 8
Inauguration Ceremony
10:30 a.m. • Robins Center
Grab-and-go lunch to follow

Community Festival
12:30 p.m. • Westhampton Green

The Future of Higher Education: A Conversation with University Presidents
3:30 p.m. • Queally Center for Admission and Career Services, Breed Pavilion

Evening Celebration
7 p.m. • Millhiser Green, in front of the Well-Being Center

SATURDAY, APRIL 9
Spring Football Game (scrimmage)
1 p.m. • Robins Stadium